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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re the Application of

James M. Johnson, et al.
Serial No.: 09/532,557
Filed: March 22, 2000

Group Art Unit: 2161
Examiner: Edward Cosimano
Attorney Docket No.: TPP 31400DIV

For: ELECTRONIC SOURCING SYSTEM

POWER OF ATTORNEY BY ASSIGNEE

Honorable Commissioner of
Patents and Trademarks
Washington, D.C. 20231

Dear Sir:

Under the provisions of 37 C.F.R. §3.71 and 3.73(b), the undersigned assignee of record of the entire right, title and interest in the above-identified patent/patent application by virtue of an assignment recorded (check as applicable):

Concurrently herewith
 Assignment filed on _____; copy attached
 Reel _____; Frame _____

elects to conduct the prosecution of the application/maintenance of the patent to the exclusion of the named inventor(s). The Assignee hereby revokes any previous powers of attorney and appoints the following to prosecute this application and transact all business in the Patent and Trademark Office connected therewith:

Thomas P. Pavelko, Reg. No. 31,689
Anthony P. Venturino, Reg. No. 31,674
James E. Ledbetter, Reg. No. 28,732
Noreen O. Welch, Reg. 45,208

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All telephone calls should be directed to Noreen O. Welch, (202) 785-0100; facsimiles should be sent to (202) 408-5200.

ASSIGNEE

Date: 6/20/01

BY
NAME: Kleyton L. Parkhurst
TITLE: Senior Vice President
Secretary and Treasurer